

# ST LEONARDS MOTORS LIMITED

## MODERN SLAVERY STATEMENT

This statement is made pursuant to Section 54 of the Modern Slavery Act 2015 which places an obligation upon businesses of a certain size such as SLM to produce a statement which sets out the steps we have taken and are continuing to take to ensure that modern slavery or human trafficking is not taking place within our business or our supply chain.

Modern slavery encompasses slavery, servitude, forced or compulsory labour and human trafficking. IT is a criminal offence and is a blight on all societies of the world, including our own. We operate a zero tolerance approach to all forms of slavery and human trafficking including child labour and are committed to acting ethically and with integrity and transparency in all of our business dealings and to putting effective safeguards and controls in place to safeguard against any form of modern slavery taking place within the business or our supply chain and have a comprehensive Anti-Slavery and Human Trafficking Policy in place.

### **Our Business**

SLM is one of the leading car dealerships in Sussex, Kent and East Anglia. It has been a family-run business for over 50 years. SLM is proud of its association with a number of major motor manufacturers, including Toyota, Vauxhall, Nissan and Fiat and with whom we operate a number of new car dealerships. In addition to offering parts and servicing at each of its main sites SLM also operate a specialist used car site and a separate body shop.

All of the new car manufacturers that SLM are associated with operate to the standards of the Modern Slavery Act 2015 and SLM is committed to ensuring adherence to the highest standards of these manufacturers.

### **Our Suppliers**

Even though all of our suppliers are based in the UK, SLM is committed to ensuring that there is no modern slavery or human trafficking taking place in the supply chain. In the absence of an identifiable high risk of slavery, given the type and geographical nature of our business, it is nevertheless our expectation that all of our suppliers comply with all applicable laws and regulations.

As part of our initiative to identify and mitigate risk, we have systems in place to:-

- Identify and assess potential risk areas in our supply chains
- Mitigate the risk of slavery and human trafficking occurring in our supply chains
- Monitor and keep under review potential risk areas in our supply chains, through regular checks
- Protect whistleblowers
- Operate a robust recruitment policy to include eligibility to work in the UK checks for all employees

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we have developed a comprehensive Anti-Slavery and Human Trafficking Policy, which we will discuss with suppliers to ensure compliance and which forms part of our staff handbook. It will be read by all of our staff and furthermore all senior managers and Board directors will receive training upon it.